Greater London Provincial Council

DATE: 17 November 2014

GLPC CIRCULAR 1/2014

Dear Colleague

SPECIAL SALARY ARRANGEMENTS FOR LONDON 2014 -16

The pay spines attached at **Annex 1** reflect the agreement made within the Greater London Provincial Council in 2000 under which the inner and outer London pay spines are increased in line with NJC pay settlements and should be implemented with effect from **1 January 2015 until 31 March 2016.** Details of the non-consolidated payments to be paid in December 2014 and in April 2015 are attached at **Annex 2**

The bottom points will be deleted with effect from 1 October 2015. Therefore employees on Inner London Spinal Column Point (SCP) 3 shall progress to SCP4 and Outer London SCP5 should progress to SCP6 on 1 October 2015.

In addition, the following GLPC provisions have been updated in line with the national pay increase of 2.20%.

Planned overtime rates

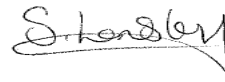
The GLPC recommends planned overtime rates as follows:

	April 2013	1 Jan 2015 – 31 March 2016
Rate a)	£19.37	£19.80
Rate b)	£20.75	£21.21
Rate c)	£22.51	£23.01

These rates are relevant from spinal column point 29 and above. See paragraph 2.4 of the Gold Book for guidance on the application of these rates.

Special London Allowance for Residential Staff

The agreed rate from 1 January 2015 until 31 March 2016 is **£1100** (increased from the April 2013 rate of £1076).

Yours sincerely

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To: The Chief Executives of the London boroughs
The Heads of Human Resources of the London boroughs
The Finance Directors of the London boroughs
GLEF Employers' Side representatives
London Councils Pay & ER Forum
London Councils Political Advisers'
The constituent trade unions

Annex 1

Inner London Pay Spines

Scp	Per annum 2013	New per annum 1 Jan 2015-31 March 2016	Scp	Per annum 2013	New per annum 1 Jan 2015- 31 March 2016
3*	£15,063	£16,353	37	£34,494	£35,253
4	£15,186	£16,389	38	£35,406	£36,186
5	£15,459	£16,416	39	£36,456	£37,257
6	£15,870	£16,524	40	£37,329	£38,151
7	£16,266	£16,680	41	£38,229	£39,069
8	£16,668	£17,055	42	£39,120	£39,981
9	£17,064	£17,439	43	£40,017	£40,896
10	£17,352	£17,733	44	£40,911	£41,811
11	£18,210	£18,612	45	£41,754	£42,672
12	£18,525	£18,933	46	£42,681	£43,620
13	£18,918	£19,335	47	£43,584	£44,544
14	£19,221	£19,644	48	£44,484	£45,462
15	£19,548	£19,977	49	£45,360	£46,359
16	£19,929	£20,367	50	£46,266	£47,283
17	£20,328	£20,775	51	£47,169	£48,207
18	£20,664	£21,120	52	£48,069	£49,128
19	£21,312	£21,780	53	£48,987	£50,064
20	£21,969	£22,452	54	£49,947	£51,045
21	£22,647	£23,145	55	£50,922	£52,041
22	£23,148	£23,658	56	£51,894	£53,037
23	£23,730	£24,252	57	£52,857	£54,021
24	£24,399	£24,936	58	£53,820	£55,005
25	£25,068	£25,620	59	£54,783	£55,989
26	£25,770	£26,337	60	£55,758	£56,985
27	£26,523	£27,108	61	£56,715	£57,963
28	£27,279	£27,879	62	£57,681	£58,950
29	£28,224	£28,845	63	£58,662	£59,952
30	£29,058	£29,697	64	£59,610	£60,921
31	£29,868	£30,525	65	£60,582	£61,914
32	£30,648	£31,323	66	£61,821	£63,180
33	£31,464	£32,157	67	£63,084	£64,473
34	£32,253	£32,964	68	£64,362	£65,778
35	£32,856	£33,579	69	£65,694	£67,140
36	£33,639	£34,380	70	£67,029	£68,505

* deletion of point effective from 1 October 2015

Outer London Pay Spines

Scp	Per annum 2013	New per annum 1 Jan 2015- 31 March 2016	Scp	Per annum 2013	New per annum 1 Jan 2015- 31 March 2016
5*	£14,961	£16,242	41	£36,669	£37,476
6	£15,090	£16,287	42	£37,551	£38,376
7	£15,369	£16,320	43	£38,451	£39,297
8	£15,771	£16,422	44	£39,351	£40,218
9	£16,164	£16,575	45	£40,188	£41,073
10	£16,452	£16,833	46	£41,124	£42,030
11	£16,647	£17,013	47	£42,027	£42,951
12	£16,962	£17,334	48	£42,924	£43,869
13	£17,367	£17,748	49	£43,803	£44,766
14	£17,658	£18,045	50	£44,706	£45,690
15	£17,985	£18,381	51	£45,606	£46,608
16	£18,378	£18,783	52	£46,512	£47,535
17	£18,768	£19,182	53	£47,433	£48,477
18	£19,104	£19,524	54	£48,387	£49,452
19	£19,758	£20,193	55	£49,365	£50,451
20	£20,406	£20,856	56	£50,334	£51,441
21	£21,087	£21,552	57	£51,297	£52,425
22	£21,588	£22,062	58	£52,257	£53,406
23	£22,170	£22,659	59	£53,232	£54,402
24	£22,833	£23,334	60	£54,192	£55,383
25	£23,511	£24,027	61	£55,155	£56,367
26	£24,210	£24,744	62	£56,127	£57,363
27	£24,957	£25,506	63	£57,093	£58,350
28	£25,710	£26,277	64	£58,053	£59,331
29	£26,664	£27,252	65	£59,025	£60,324
30	£27,498	£28,104	66	£60,264	£61,590
31	£28,311	£28,935	67	£61,524	£62,877
32	£29,088	£29,727	68	£62,808	£64,191
33	£29,898	£30,555	69	£64,134	£65,544
34	£30,693	£31,368	70	£65,475	£66,915
35	£31,296	£31,986			
36	£32,079	£32,784			
37	£32,934	£33,660			
38	£33,846	£34,590			
39	£34,887	£35,655			
40	£35,772	£36,558			

* deletion of point effective from 1 October 2015

Annex 2

Inner London - non-consolidated amounts to be paid in December 2014 and April 2015

Scp	Non-consolidated amount to be paid in Dec 2014	Non-consolidated amount to be paid in April 15	Scp	Non-consolidated amount to be paid in Dec 2014	Non-consolidated amount to be paid in April 15
3	£325	£0	37	£100	£59
4	£325	£0	38	£100	£63
5	£325	£0	39	£100	£68
6	£150	£0	40	£100	£72
7	£150	£0	41	£100	£76
8	£150	£0	42	£100	£80
9	£100	£0	43	£100	£84
10	£100	£0	44	£100	£88
11	£100	£0	45	£100	£92
12	£100	£0	46	£100	£96
13	£100	£0	47	£100	£100
14	£100	£0	48	£100	£105
15	£100	£0	49	£100	£109
16	£100	£0	50	£0	£0
17	£100	£0	51	£0	£0
18	£100	£0	52	£0	£0
19	£100	£0	53	£0	£0
20	£100	£0	54	£0	£0
21	£100	£2	55	£0	£0
22	£100	£4	56	£0	£0
23	£100	£7	57	£0	£0
24	£100	£10	58	£0	£0
25	£100	£13	59	£0	£0
26	£100	£19	60	£0	£0
27	£100	£22	61	£0	£0
28	£100	£25	62	£0	£0
29	£100	£30	63	£0	£0
30	£100	£34	64	£0	£0
31	£100	£37	65	£0	£0
32	£100	£41	66	£0	£0
33	£100	£45	67	£0	£0
34	£100	£48	68	£0	£0
35	£100	£51	69	£0	£0
36	£100	£55			

Outer London - non-consolidated amounts to be paid in December 2014 and April 2015

Scp	Non-consolidated amount to be paid in Dec14	Non-consolidated amount to be paid in April 15	Scp	Non-consolidated amount to be paid in Dec14	Non-consolidated amount to be paid in April 15
5	£325	£0	41	£100	£69
6	£325	£0	42	£100	£73
7	£325	£0	43	£100	£77
8	£150	£0	44	£100	£81
9	£150	£0	45	£100	£85
10	£150	£0	46	£100	£89
11	£100	£0	47	£100	£93
12	£100	£0	48	£100	£97
13	£100	£0	49	£100	£101
14	£100	£0	50	£0	£0
15	£100	£0	51	£0	£0
16	£100	£0	52	£0	£0
17	£100	£0	53	£0	£0
18	£100	£0	54	£0	£0
19	£100	£0	55	£0	£0
20	£100	£0	56	£0	£0
21	£100	£0	57	£0	£0
22	£100	£0	58	£0	£0
23	£100	£0	59	£0	£0
24	£100	£3	60	£0	£0
25	£100	£6	61	£0	£0
26	£100	£11	62	£0	£0
27	£100	£15	63	£0	£0
28	£100	£18	64	£0	£0
29	£100	£23	65	£0	£0
30	£100	£26	66	£0	£0
31	£100	£30	67	£0	£0
32	£100	£34	68	£0	£0
33	£100	£37	69	£0	£0
34	£100	£41	70	£0	£0
35	£100	£44			
36	£100	£48			
37	£100	£51			
38	£100	£56			
39	£100	£60			
40	£100	£65			